Program Development Worksheet			
	Resources and Opportunities	Challenges, Barriers, Questions	Concrete Action Steps
Starting Points			
Survey the institution	Listervs	Time, labor	
	Support from provost	Do I need an IRB?	Figure out who is in the IRB office; introduce self. Even if you don't need it now, you'll need this person/office later.
	Helpful data		
Start something small			
Middle Points (e.g., after one academic year cycle)			
Ongoing (as a formative process)			