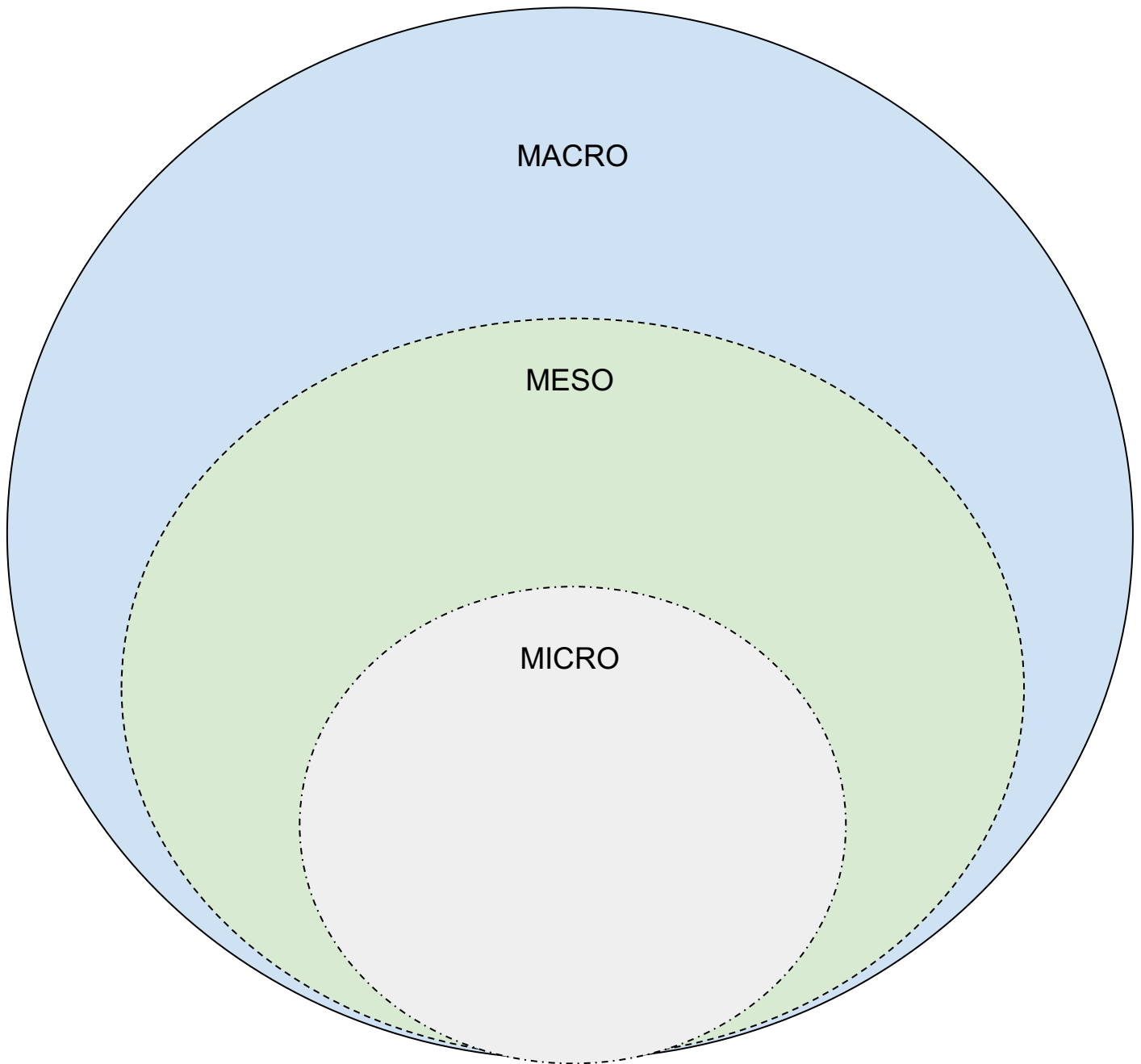


2019 POD Network Institute for New Faculty Developers (INFD)  
**Culturally Competent Educational Development**



MICRO	<ul style="list-style-type: none"><li>• Who are you?</li><li>• 3 identities that impact your work with faculty</li></ul>
MESO	<ul style="list-style-type: none"><li>• Who is your audience on respective campuses? <i>(i.e. faculty rank/institutional affiliation, demographic/personal identity characteristics)</i></li></ul>
MACRO	<ul style="list-style-type: none"><li>• What are issues (internal/external) are relevant for your audience <i>(i.e. campus, local community, national, global impacts)</i></li></ul>

## MOVING TO ACTION

Think about your identities and how your identities might interact with issues on your respective campus. What is your positionality in relation to these issues (insider/outsider, victim, instigator, political/cultural/identity alignment, etc.)?

What are the opportunities and challenges based on who you are and who your audience is?

What are your areas of strength and expertise and knowledge gaps?